

**GOVERNMENT OF ANDHRA PRADESH**  
**ABSTRACT**

Andhra Pradesh Medical & Health Services - Dr. K.C. Radhika Rani, formerly Medical Officer, Primary Health Centre, Thottambedu presently working as Assistant Professor of Pharmacology, Sri Venkateswara Medical College, Tirupathi, Chittoor District - Unauthorized absence w.e.f. 11.6.99 to 30.6.2004 - Impose punishment of (5) Annual Grade Increments with cumulative effect besides treating the above period as "Dies-Non" - Appeal Petition allowed - Set aside the above punishment and treated the above period as 'EOL' - Orders - Issued.

---

**HEALTH, MEDICAL AND FAMILY WELFARE (VC.II.1) DEPARTMENT**

**G.O.Rt.No. 153**

**Dated: 03-02-2009**

**Read the following:-**

1. From DH, AP, Hyd. Lr. No.24372/VC.III.A/07, dt.14.09.2007.
2. Appeal petition of Dr.K.C.Radhika Rani, Asst. Prof. of Pharmacology, SV Medical College, Tirupathi, Lr. dt.7.12.2007.
3. From DH, A.P. Hyd. Lr. No.24372/VC.III.A/07, dt.17.04.2008.
4. Govt. Memo.No.24802/VC.II.1/2007-2, dt.11.06.2008.
5. Govt. Memo.No.24802/VC.II.1/2007-3, dt.11.06.2008.
6. Explanation of Dr. K.C.Radhika Rani, MO, dt.6.09.2008.
7. Govt. Memo.No.24802/VC.II.1/2007-4, dt.16.12.2008.

\* \* \*

**OR D E R:**

It has been brought to the notice of the Government that the Director of Health, A.P. Hyderabad has found that Dr. K.C. Radhika Rani, formerly Medical Officer, Thottambedu, Chittoor District was unauthorisedly absent w.e.f. 11.06.1999 to 30.06.2004 and further found that she had prosecuted P.G. Course in Pharmacology during above period without obtaining prior permission of the department. The Director of Health, A.P. Hyderabad have imposed a major punishment of stoppage of (5) Annual Grade Increments with cumulative effect on Dr. K.C. Radhika Rani, for her unauthorized absence from 11.06.1999 to 30.06.2004 duly treating the above period as "Dies-Non", vide reference 1<sup>st</sup> read above.

2. In the reference 2<sup>nd</sup> read above, the above individual submitted an appeal petition to the Government, wherein she has stated that without conducting a regular enquiry and without issuing a Show Cause Notice, as per A.P. Civil Services (Classification, Control and Appeal) Rules, 1991, the Director of Health had imposed a major penalty on her. Therefore, she has requested for waiver of the punishment of (5) Annual Grade Increments with cumulative effect and for treating the above said period of absence from 11.06.1999 to 30.06.2004 as 'EOL' instead of "Dies-Non".

3. Government after careful examination of the appeal petition of above individual in the light of A.P. Civil Services (Classification, Control and Appeal) Rules, 1991 and available material and based on the remarks from Director of Health (vide reference 3<sup>rd</sup> read above) had earlier decided and directed the Director of Health, vide reference 4<sup>th</sup> read above to keep in abeyance the punishment imposed on the individual until further orders, and also issued a Show Cause Notice to the above individual as to why a major punishment shall not be imposed on her, vide reference 5<sup>th</sup> read above.

4. In the reference 6<sup>th</sup> read above, the above individual has submitted her explanation to the show cause notice and the Government having examined her explanation had appointed the District Medical & Health Officer, Chittoor as enquiry officer to conduct regular enquiry in the matter, vide reference 7<sup>th</sup> read above.

(P.T.O.)

**:: 2 ::**

5. In the meanwhile Government have reexamined the entire issue and on reconsideration of her case with the available record / material hereby decide by taking a lenient view to drop further action on Dr. K.C. Radhika Rani, formerly Medical Officer, Primary Health Centre, Thottambedu and presently working as Assistant Professor (Pharmacology), Sri Venkateswara Medical College, Tirupathi, Chittoor District duly treating the period of absence as leave to which she is eligible for / 'EOL'.

6. Accordingly, further action on Dr. K.C. Radhika Rani, Medical Officer formerly working at Primary Health Centre, Thottambedu and presently working as Assistant Professor (Pharmacology), Sri Venkateswara Medical College, Tirupathi, Chittoor District is hereby dropped and the period of absence from 11.06.1999 to 30.06.2004 as leave to which she is eligible for or 'EOL'.

7. The Director of Health, A.P. Hyderabad shall take necessary action in the matter.

**(BY ORDER AND IN THE NAME OF THE GOVERNOR OF ANDHRA PRADESH)**

**DR. VIJAY KUMAR  
EX-OFFICIO SECRETARY TO GOVERNMENT**

To

Dr.K.C.Radhika Rani, formerly Medical Officer, Primary Health Centre, Thottambedu and presently working as Assistant Professor (Pharmacology), Sri Venkateswara Medical College, Tirupathi, Chittoor District

**through** the Director of Health, A.P. Hyderabad.

The Director of Health, A.P. Hyderabad.

**Copy to:**

The District Treasury Officer, Chittoor District.  
SF/SC.

**//FORWARDED:: BY ORDER//**

**SECTION OFFICER**